APPLICATION FOR EMPLOYMENT
An Equal Opportunity Employer

Instructions: Please print all information and complete every party of this application. If there is a question which does not apply to you, mark "N/A." Do not leave any question unanswered. Any false, misleading, or incomplete responses may result in disqualification for hire or immediate dismissal from employment. You may add another page if necessary.

Positions applied for: (1) _____ (2) _____

Today's date: _____ Date you can start: _____

How did you learn about this job? _____

PERSONAL INFORMATION

Name: _____
    Last   First   Middle

Home Address: _____
    City   State   Zip Code

Home Phone: (___)_____ Other Phone: (___)_____

Are you available: ☐ Full-time ☐ Part-time ☐ Temporary. Please describe any work schedule limitations: _____

Have you applied for a job with us before? ☐ No ☐ Yes (If yes, state date): _____

Have you been employed by us before? ☐ No ☐ Yes (If yes, state date and jobs): _____

Do you have relatives employed by us? ☐ No ☐ Yes, the following relatives: _____

Have you ever been convicted of a felony, or of any crime relating to theft or dishonesty, or involving acts of violence?

☐ No ☐ Yes, as follows: _____

Note: A conviction record will not necessarily disqualify an applicant from employment. To the extent a criminal conviction history is discovered, the conviction history will be evaluated based upon the nature and gravity of the offense or conduct; the time that has passed since the offense or conduct and/or completion of the sentence; the nature of the position sought; and the relationship of the conviction to the position sought. Each circumstance will be evaluated on a case by case basis based upon these factors.

Are you a citizen of the United States, or specifically authorized to be employed in the United States? ☐ Yes ☐ No

Note: The law requires that you provide evidence and a sworn statement of your citizenship or work authorization if you are hired. Any offer of employment which you receive is contingent upon your providing the documentation and statement which we will request from you.

PRIOR EMPLOYMENT

Are you employed now? ☐ Yes ☐ No   If so, may we contact your current employer? ☐ Yes ☐ No

List your last three jobs, beginning with the most recent (you may omit dates for jobs held more than five years ago).

1. Employer name/address/phone _____

Job Title _____ Duties _____

Dates employed _____ to _____ Salary $_____

Reason for leaving _____

2. Employer name/address/phone _____

Job Title _____ Duties _____

Dates employed _____ to _____ Salary $_____

Reason for leaving _____

3. Employer name/address/phone _____

Job Title _____ Duties _____

Dates employed _____ to _____ Salary $_____

Reason for leaving _____

EDUCATION AND TRAINING

Name and location of high school _____

_____ Graduated? ☐ Yes ☐ No

Please list technical or trade school, college, and post-graduate education, if any:

School/College	Level Completed	Degree	Major Subjects
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

OTHER SKILLS

Describe any computer, tool, equipment or office machine skills and proficiency level:

_____

_____

Describe any other special skills or qualifications which may help you in the position applied for:

_____

_____

List all licenses or certificates held, including state, license or certificate type, date issued, and license or certificate number:

_____

_____

List any relevant professional or business organizations to which you belong (Optional):

_____

_____

VETERAN STATUS

If you are a veteran of the armed forces of the United States, please provide the following information:

Military Branch: _____ Dates of Service: _____

Discharge Date: _____ Honorable Discharge? ☐ Yes ☐ No

Note: A less than honorable discharge will not automatically disqualify you from employment.

REFERENCES

Please list three personal references, other than prior employers or relatives, whom we can contact.

1. Name _____ Phone (___)_____

How long known? _____ Occupation _____

2. Name _____ Phone (___)_____

How long known? _____ Occupation _____

3. Name _____ Phone (___)_____

How long known? _____ Occupation _____

Consolidated Concrete

_____
Name of Applicant

By signing below, I certify that the answers and information set out above are true, accurate and complete to the best of my knowledge. I acknowledge that if any answer or information is not true, accurate or complete, I may not be hired, or if hired, I may be discharged.

I understand that, as a condition of my employment, verifications and reference and background checks will be conducted directly with organizations which hold such information, which may include but are not limited to criminal records, sex offender registry, education records, DMV and state licensing records, employment and personal records.

I authorize Consolidated Concrete to investigate all statements contained in this application for employment and to investigate my character and qualifications. I authorize my prior employers, references, and others with information regarding my work or educational history or my character, to provide Consolidated Concrete with all requested information and references, and to cooperate fully with the investigation of my character and qualifications. I agree to take no action nor bring any claim against such employer or other source for acts or omissions in furnishing such information or against the Consolidated Concrete for acts or omissions in obtaining or using such information.

I give permission to all current or previous employers and/or managers to discuss my personal and employment history with Consolidated Concrete, consent to the release of such information, and release them from all liability and all claims based upon any statements or information they provide.

I understand that this application is not a contract of employment. I also acknowledge that no oral representations have been made, and that no one within Consolidated Concrete has the authority to make oral contracts of employment. If hired, my employment relationship with Consolidated Concrete is terminable at-will, with or without cause, by either myself or Consolidated Concrete.

I also understand that any offer of employment may be conditional upon my passing a post offer physical examination and drug/alcohol test administered by a health care professional selected by Consolidated Concrete, to which I hereby consent.

I understand and agree to all of the conditions and statements set forth above, and throughout this application.

_____   _____
Applicant's Signature   Date